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15 *Ultimate Fighting Championship and UFC*

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17 **UNITED STATES DISTRICT COURT**

18 **DISTRICT OF NEVADA**

19 Cung Le, Nathan Quarry, Jon Fitch, Brandon  
20 Vera, Luis Javier Vazquez, and Kyle Kingsbury,  
21 on behalf of themselves and all others similarly  
situated,

22 Plaintiffs,

v.

23 Zuffa, LLC, d/b/a Ultimate Fighting  
24 Championship and UFC,

25 Defendant.

26 No.: 2:15-cv-01045-RFB-(PAL)

27 **DECLARATION OF STACEY K.**  
**GRIGSBY IN SUPPORT OF**  
**DEFENDANT ZUFFA, LLC'S**  
**MOTION TO SEAL PLAINTIFFS'**  
**OPPOSITION TO ZUFFA'S MOTION**  
**FOR SUMMARY JUDGMENT (ECF**  
**NO. 596)**

1 I, Stacey K. Grigsby, declare as follows:

2 1. I am a member in good standing of the bar of the District of Columbia and the bar of  
3 the State of New York. I am admitted *pro hac vice* to practice before this Court. I am a Partner in  
4 the law firm Boies Schiller Flexner LLP (“BSF”), counsel for Zuffa, LLC (“Zuffa”) in the above  
5 captioned action in the U.S. District Court for the District of Nevada, *Le et al. v. Zuffa, LLC*, No.  
6 2:15-cv-01045-RFP-PAL.

7 2. I make this declaration in support of Zuffa’s Motion to Seal Plaintiffs’ Opposition to  
8 Zuffa’s Motion for Summary Judgment (“Motion to Seal”). Based on my personal experience,  
9 knowledge, and review of the files, records, and communications in this case, I have personal  
10 knowledge of the facts set forth in this Declaration and, if called to testify, could and would testify  
11 competently to those facts under oath.

12 3. Zuffa has moved to seal certain documents, deposition testimony, and corresponding  
13 portions of Plaintiffs’ Opposition to Zuffa’s Motion for Summary Judgment (“Plaintiffs’  
14 Opposition”) that contain highly confidential financial information, including Zuffa’s financial  
15 records and specific financial information regarding Zuffa’s contracts with athletes including  
16 payment terms; highly confidential contractual information, including commercially sensitive  
17 contract terms and contract strategies; and highly confidential trade secret business information,  
18 including commercially sensitive business, acquisition, marketing and negotiation strategies.

19 4. In addition, the portions of expert deposition testimony, expert reports, and  
20 corresponding portions of Plaintiffs’ Opposition to Zuffa’s Motion for Summary Judgment that  
21 Zuffa seeks to file under seal contain highly confidential contain commercially sensitive terms, trade  
22 secrets, business strategies and specific financial information, including financial information  
23 regarding Zuffa’s contracts with athletes.

24 5. Zuffa also seeks to seal documents, deposition testimony, and corresponding portions  
25 of the Plaintiffs’ Opposition to Zuffa’s Motion for Summary Judgment that contain highly  
26 confidential third party information, including highly confidential third party contractual or financial  
27 information, as well as private information, such as personal identifiers, social security numbers, or  
28 phone numbers.

6. With respect to Zuffa's financial information, it is my understanding that Zuffa, a privately owned company, treats its financial records and financial analysis, revenue, compensation, and other confidential financial information as trade secret information. Disclosure of this information would provide competitors with unfair and damaging insights into Zuffa's business practices, including providing competitors with unearned competitive advantages.

7. With respect to Zuffa's confidential contract provisions, it is my understanding that Zuffa treats its agreements with athletes, as well as payments made as a result of those agreements, as confidential trade secret information, and does not publicly disclose information relating to fighter contracts, the various forms of fighter compensation paid under those agreements, nor the strategic reasoning underlying each contract provision. Nor does Zuffa publicly disclose information relating to sponsors or licensees and the various contractual requirements for sponsors and licensees who contract to do business with Zuffa. Public disclosure of this information would provide competitors with unfair and damaging insights into Zuffa's business practices.

8. Additionally, Zuffa considers its internal decision making process, discussions, and business and marketing strategies and analysis to be confidential. This includes its negotiations and confidential communications with athletes, sponsors, licensees, and other business partners. Public disclosure of this information would be likely to provide competitors with unfair and damaging insights into Zuffa's business practices, including providing those competitors with unearned competitive advantages.

9. With respect to the expert reports and testimony, for the same reasons described in paragraphs 6, 7, and 8, public disclosure of the expert reports and the experts' information and analysis regarding Zuffa's financial information, confidential contracts, and trade secret business information and strategy would provide competitors with unfair and damaging insights into Zuffa's business practices, including providing those competitors with unearned competitive advantages.

10. With respect to the information designated confidential by third parties to this litigation, or containing information confidential to third parties, disclosure of this information is likely to cause competitive harm or privacy harm to third parties to this suit.

11. Counsel for Zuffa spent many hours reviewing all of Plaintiffs' Opposition and the exhibits conditionally lodged under seal and made a determination as to the exhibits listed below that those exhibits, in whole or in part, should be filed publicly in whole or in part.

12. Exhibit A to this Declaration is a true and correct copy of the under seal version of Plaintiffs' Opposition with fewer redactions than the publicly filed version. Zuffa has removed the redactions to more narrowly tailor its sealing requests in Plaintiffs' Opposition.

13. Exhibits 44, 46, 48, 49, 54, 55, 59, 64, 66, 68, 69, 73, 74, 75, 82, 84, 86, 87, 88, 89, 92, 126, 128, 134, 138 to this Declaration are true and correct copies of the correspondingly numbered exhibits to the Declaration of Eric L. Cramer, Esq. (“Cramer Declaration”), ECF No. 596-2, filed concurrently with Plaintiffs’ Opposition and conditionally lodged under seal. Thus, for example, Exhibit 44 to this Declaration corresponds to the under seal version of Exhibit 44 to the Cramer Declaration.

14. Certain of the exhibits listed in paragraph 13 contain redactions that indicate information that Zuffa believes should be filed under seal. They are otherwise true and correct copies of the corresponding exhibits from the Cramer Declaration.

I declare under penalty of perjury under the laws of the United States of America that the foregoing facts are true and correct. Executed this 3rd day of October, 2018 in Washington, DC.

/s/ Stacey K. Grigsby  
Stacey K. Grigsby